

Police Officer Compensation and Benefits Package



Your paycheck is only the beginning.

Your benefits play a major role in your total compensation package. As an employer, the City of Salisbury's goal is to provide its employees with a comprehensive, competitive compensation and benefits package because we believe our employees are our

		5% Increase After 12 Months
Base Salary	\$39,357.40	\$41,325.27
Additional Compensation		
Health Insurance	\$9,149.16	\$9,149.16
FICA	\$2,440.16	\$2,562.17
Medicare	\$570.68	\$599.17
5% NC-401(k) Contribution	\$1,967.87	\$2,066.26
LGERS - Pension	\$3,246.99	\$3,409.33
Life Insurance Contribution	\$98.39	\$103.31
Longevity Bonus—1%		\$413.25
Total Additional Compensation	17,473.25	\$18,302.70
Total Actual Compensation	\$56,830.65	\$59,627.97

ROWAN COUNTY RELOCATION BONUS: \$3,000

NC Retirement Eligible—Medical benefits for retirees prior to 2012

New Hires: \$750 sign on bonus | Laterals: Up to \$5,000 sign on bonus

Other Incentives

Bilingual 2.5%(Language must meet criteria.)

Equipment Take home vehicle

Time Off New police officers earn 16 hours of annual leave and 8.5 hours of sick leave per month.

Onsite Wellness Clinic | Free rides on Salisbury Transit

Salisbury Police Recruiting Manager: (704) 638-2089, pdrecruiting@salisburync.gov

Information provided by City of Salisbury, Human Resources department
132 N Main St, 2nd Floor, Salisbury, NC 28144 | humanresources@salisburync.gov | 704-638-5217
Revised 9/22/2020



The City of Salisbury, NC is a diverse employer with job opportunities in many areas.
Join our team at salisburync.gov/Jobs.